1993

PERSONNEL JOURNAL® SUBJECT INDEX

TITLE/AUTHOR	MONTH/YEAR/PAGE NO./REPRINT NO.		
AIDS			
First Person: AIDS Education on a Quilt *Laabs, Jennifer J.*	Jan. 1993	100	
ALTERNATIVE WORK SCHEDULES			
HR Is Solving Shift-work Problems *Solomon, Charlene Marmer*	Aug. 1993	36	2519
Perspectives: Problems Are Common Among Shift Workers *Filipowski, Diane*	Aug. 1993	34	
ART/WORK			
Coffee Break *Munoz, Rie*	Apr. 1993	160	
From Snow White and The Seven Dwarfs *Walt Disney Company*	Oct. 1993	128	
Fruit Seller *La Com, Diana*	Aug. 1993	96	
Gardener, Giverny, The *Thompson, Richard Earl*	May 1993	168	
Girl Sweeping, A *Paxton, William McGregor*	Jan. 1993	112	
January in Amazonia *Araujo, Jaime*	June 1993	120	
Road Menders, The *Van Gogh, Vincent*	Dec. 1993	96	
Sea Island Ice House *Doyle, John Carroll*	Sep. 1993	160	
Spring Rains *Fraser, Scott*	Feb. 1993	112	
Sweatshop Down the Hall and Sometimes It's Me *Abeles, Kim*	Nov. 1993	128	
Two Artists at Work *Kingman, Dong*	July 1993	72	
Vale of Rest *Millais, John Everett*	Mar. 1993	128	
BENEFITS			
Benefits Program Helps Retain Frontline Workers *Gunsch, Dawn*	Feb. 1993	88	2462
Drug Cards Manage Rising Prescription Costs *Amos, Paul J.; Kubasak, Robert B.*	May 1993	102	2493
Employee Action Prompts Management To Respond to Work-and-family Needs *Haupt, Jennifer*	Feb. 1993	96	2457
Financial Help for Terminally Ill *Breuer, Nancy L.*	Jan. 1993	78	2448
First Person: Insurance Coverage Must Be Clearly Defined *Laabs, Jennifer J.*	June 1993	30	
How Companies Fund Retiree Medical Benefits *Gunsch, Dawn*	Nov. 1993	78	2551
How HR Is Making Pensions Portable *Murray, Kathleen A.*	July 1993	36	2514
Investments in EAPs Pay Off *Stuart, Peggy*	Feb. 1993	42	2461
Managing Mental-health Costs Is a Balancing Act *Zach, Jonathan; Cohen, Mark*	Mar. 1993	107	2470
Partnerships Benefit a Grower and Its Workers *Laabs, Jennifer J.*	June 1993	44	2502
Retirees Control Their Benefits *Gunsch, Dawn*	Aug. 1993	49	2521
Teach Money Management *Markowich, M. Michael*	July 1993	22	2512
Teaming Up To Cut Health-care Costs *Caudron, Shari*	Sep. 1993	104	2532
Use Facts, Not Probability, To Design Benefits *Caudron, Shari*	Apr. 1993	136	2481
Work-site Prenatal Programs Cut Costs *Marshall, Kathi; Kramer, Carol*	Oct. 1993	39	2545
BUYERS' GUIDES			
Awards & Incentives Buyers' Guide	Jan. 1993	71	
Awards & Incentives Buyers' Guide	June 1993	73	
Awards & Incentives Buyers' Guide	Oct. 1993	118	
HRMS Buyers' Guide	Apr. 1993	100	
Outsourcing Providers Buyers' Guide	Sep. 1993	102	
Who's Who in Relocation	May 1993	139	
Who's Who in Temporary Services	Oct. 1993	99	

PERSONNEL JOURNAL SUBJECT INDEX

TITLE/AUTHOR	MONTH/YEAR/PAGE NO./REPRINT NO.		
CAREER DEVELOPMENT			
Community Service Helps UPS Develop Managers *Laabs, Jennifer J.*	Oct. 1993	90	2547
Individual Learning Nurtures J.P. Morgan *Wick, Calhoun W.; Leon, Lu Stanton*	Nov. 1993	49	
Plant Shutdown Forces Changes in Operations *Laabs, Jennifer J.*	Mar. 1993	112	2467
First Person: Sticky Floor Beneath the Glass Ceiling, The *Laabs, Jennifer J.*	May 1993	35	2487
CASE STUDIES			
AMP Incorporated: Telephone Job Posting Cuts Costs *DeLone, William C.*	Apr. 1993	115	2476
AMP Incorporated: Tracking Job Skills Improves Performance *Guessford, Dennis E.; Boynton, Albert B. Jr.; Laudeman, Robert; Giustis, Joseph P.*	June 1993	109	2503
Apple Computer Inc.: Electronic Campus Captures Apple's Corporate Memory *Laabs, Jennifer J.*	Nov. 1993	104	2549
Bell Helicopter Textron: HR Initiatives Support Bell Helicopter's New Plant Operations *Laabs, Jennifer J*	May 1993	60	2490
BellSouth Advertising and Publishing Co.: Disaster Plan Stands Test of Hurricane *Kruse, Carmen*	June 1993	36	2506
Boeing Commercial Airplane Group Customer-service Training Supports Work Systems *Thieme, Steve*	Apr. 1993	63	2475
CalComp Inc.: CalComp Considers HR a Business Unit *Kromling, Larry K.*	Feb. 1993	36	2455
Chevron Corp.: Strategic Goals Guide HRMS Development *Stright, Jay F. Jr.*	Sep. 1993	68	2526
Duda & Sons, Inc. A.: Partnerships Benefit a Grower and Its Workers *Laabs, Jennifer J.*	June 1993	44	2502
Farmers Insurance Group: Employees Buy Awards with Rideshare Points *Stuart, Peggy*	Jan. 1993	65	2449
Franciscan Health System: Tests Improve Hiring Decisions at Franciscan *Thomas, Mark; Brull, Harry*	Nov. 1993	89	2555
GE Silicones: Employees Drive Diversity Efforts at GE Silicones *Clark, Vicki*	May 1993	148	2496
General Motors Corp.: Laid-off Workers Hone Job Skills *Gunsch, Dawn*	Mar. 1993	41	2471
Gillette Co., The: How Gillette Grooms Global Talent *Laabs, Jennifer J.*	Aug. 1993	64	2518
Hewlett-Packard Co.: Hewlett-Packard's Core Values Drive HR Strategy *Laabs, Jennifer J.*	Dec. 1993	38	2552
Hudson's Bay Co.: Computer Courses Ensure Uniform Training *Allan, Kelly*	June 1993	65	2505
Leaf Inc.: Three-year Plan Eases the Pain of Plant Closings *Van Buren-Jordan, Susan*	Apr. 1993	66	2479
Lincoln Electric Co.: Incentive Plan Pushes Production *Wiley, Carolyn*	Aug. 1993	86	2517
Los Angeles Times: Internship Program Helps Rebuild Los Angeles *Peters, Shannon*	Sep. 1993	120	2534
Manor Care: Benefits Program Helps Retain Frontline Workers *Gunsch, Dawn*	Feb. 1993	88	2462
McDonnell Douglas Helicopter Co.: Employee-developed Pay System Increases Productivity *Johnson, Bradford A.; Ray, Harry H.*	Nov. 1993	112	2554
Morgan & Co. Inc., J.P.: Individual Learning Nurtures J.P. Morgan *Wick, Calhoun W.; Leon, Lu Stanton*	Nov. 1993	49	
Motorola Inc.: Training Prepares Workers for Drug Testing *Gunsch, Dawn*	May 1993	52	2489
NCR Corp.: Comprehensive College Strategy Strengthens NCR's Recruitment *Gunsch, Dawn*	Sep. 1993	58	2527
National Semiconductor, Israel: Values Must Blend in Overseas Operations *Lazar, Eli*	Feb. 1993	67	2460
Pearle Vision: Pearle Vision's Managers Think Like Entrepreneurs *Laabs, Jennifer J.*	Jan. 1993	38	2451
Philadelphia Electric Co.: Plant Shutdown Forces Changes in Operations *Laabs, Jennifer J.*	Mar. 1993	112	2467
Pratt & Whitney: Realignment Ties Pay to Performance *Eyes, Peter R.*	Jan. 1993	74	2447
Prudential Insurance Co. of America, The: Prudential Reinforces Its Business Values *Moore, Elizabeth Randall*	Jan. 1993	84	2446

TITLE/AUTHOR	MONTH/YEAR/PAGE NO./REPRINT NO.		
Ruiz Food Products: Business Growth Driven by Staff Development *Laabs, Jennifer J.*	Apr. 1993	120	2474
Saco Defense Inc.: A Quality Program Transforms Saco Defense *Santora, Joyce E.*	May 1993	90	2492
Sky Chefs: Employees Drive Reorganization at Sky Chefs *Schreitmuller, John P.*	Sep. 1993	144	2533
Solectron Corp.: Multilingual Communication Sells 401(k) *Gunsch, Dawn*	Nov. 1993	45	2539
Steelcase Inc.: Steelcase Slashes Workers' Comp Costs *Laabs, Jennifer J.*	Feb. 1993	72	2458
Stride Rite Corp. The: Family Issues Are a Priority at Stride Rite *Laabs, Jennifer J.*	July 1993	48	2516
TRW Space & Electric Group: More Accurate Way to Measure Diversity, A *Stephenson, Karen; Krebs, Valdis*	Oct. 1993	66	2541
Toyota U.S.A.: Value-based Hiring Builds Commitment *Dessler, Gary*	Nov. 1993	98	
Uniroyal Plastics: Retirees Control Their Benefits *Gunsch, Dawn*	Aug. 1993	49	2521
United Parcel Service of America, Inc. :Community Service Helps UPS Develop Managers *Laabs, Jennifer J.*	Oct. 1993	90	2547
Weyerhaeuser Co.: Employee Action Prompts Management To Respond to Work-and-family Needs *Haupt, Jennifer*	Feb. 1993	96	2457
COMMUNICATION			
Mission Statements Are Essential *Darazsdi, James J.*	Feb. 1993	24	2464
Multilingual Communication Sells 401(k) *Gunsch, Dawn*	Nov. 1993	45	2539
COMMUNITY PROGRAMS			
10 Ways HR Can Help Rebuild America *Filipowski, Diane; Gunsch, Dawn; Laabs, Jennifer J.; Stuart, Peggy; Solomon, Charlene Marmer; Caudron, Shari*	Mar. 1993	47	2472
COMPENSATION			
Employee-developed Pay System Increases Productivity *Johnson, Bradford A.; Ray, Harry H.*	Nov. 1993	112	2554
Incentive Plan Pushes Production *Wiley, Carolyn*	Aug. 1993	86	2517
Master the Compensation Maze *Caudron, Shari*	June 1993	64A	2507
Realignment Ties Pay to Performance *Eyes, Peter R.*	Jan. 1993	74	2447
Two-component Approach to Compensation, A *Hill, R. Bradley*	May 1993	154	2497
CORPORATE CULTURE			
Incentive Plan Pushes Production *Wiley, Carolyn*	Aug. 1993	86	2517
Prudential Reinforces Its Business Values *Moore, Elizabeth Randall*	Jan. 1993	84	2446
Transplanting Corporate Cultures Globally *Solomon, Charlene Marmer*	Oct. 1993	75	2540
DRUG & ALCOHOL ABUSE			
Training Prepares Workers for Drug Testing *Gunsch, Dawn*	May 1993	52	2489
Workplace Policies Fight Substance Abuse *Sharp, Tom S.*	June 1993	33	2500
EMPLOYEE ASSISTANCE			
Investments in EAPs Pay Off *Stuart, Peggy*	Feb. 1993	42	2461
Managing Mental-health Costs Is a Balancing Act *Zach, Jonathan; Cohen, Mark*	Mar. 1993	106	2470
FINANCE			
1994 Economic Forecast *Filipowski, Diane*	Nov. 1993	48A	
HEALTH CARE			
Drug Cards Manage Rising Prescription Costs *Amos, Paul J.; Kubasak, Robert B.*	May 1993	102	2493
Financial Help for Terminally Ill *Breuer, Nancy L.*	Jan. 1993	78	2448
How Companies Fund Retiree Medical Benefits *Gunsch, Dawn*	Nov. 1993	78	2551
Managing Mental Health Costs Is a Balancing Act *Zach, Jonathan; Cohen, Mark*	Mar. 1993	106	2470
Teach People To Be Health-care Consumers *Ackley, Dennis*	Oct. 1993	28	2548
Teaming Up to Cut Health-care Costs *Caudron, Shari*	Sep. 1993	104	2532
Work-site Prenatal Programs Cut Costs *Marshall, Kathi ; Kramer, Carol*	Oct. 1993	39	2545
HUMAN RESOURCES ADMINISTRATION			
Tracking Job Skills Improves Performance *Guessford, Dennis E., ; Boynton, Albert B. Jr.; Laudeman, Robert; Giusti, Joseph P.*	June 1993	109	2503
Use Facts, Not Probability, To Design Benefits *Caudron, Shari*	Apr. 1993	136	2481

PERSONNEL JOURNAL SUBJECT INDEX

TITLE/AUTHOR	MONTH/YEAR/PAGE NO./REPRINT NO.		
HUMAN RESOURCES INFORMATION SYSTEMS			
Electronic Campus Captures Apple's Corporate Memory *Laabs, Jennifer J.*	Nov. 1993	104	2549
How Technology Is Advancing HR *Greengard, Samuel*	Sep. 1993	80	2535
More Accurate Way to Measure Diversity, A. *Stephenson, Karen; Krebs, Valdis*	Oct. 1993	66	2541
New Competencies Define the HRIS Manager's Future Role *Pasqualetto, Joe*	Jan. 1993	90	2450
Resume Scanning Simplifies Tracking *Stevens, Larry*	Apr. 1993	77	2478
Strategic Goals Guide HRMS Development *Stright, Jay F. Jr.*	Sep. 1993	68	2526
HUMAN RESOURCES MANAGEMENT			
10 Ways HR Can Help Rebuild America *Filipowski, Diane ; Gunsch, Dawn Laabs, Jennifer J.; Solomon, Charlene Marmer; Caudron, Shari; Stuart, Peggy*	Mar. 1993	47	2472
Building a Partnership with the Board *Kuhns, James A.; Amuso, Linda E.*	Nov. 1993	39	2556
CalComp Considers HR a Business Unit *Kromling, Larry K.*	Feb. 1993	36	2455
First Person: HR Becomes a Separate Business at IBM *Laabs, Jennifer J.*	Apr. 1993	25	
Hewlett-Packard's Core Values Drive HR Strategy *Laabs, Jennifer J.*	Dec. 1993	38	2552
HR Actions Offer Protection During Takeovers *Stuart, Peggy*	June 1993	84	2510
HR Can Make the U.S. a Global Leader *Wilhelm, Warren R.*	May 1993	28	2486
HR Doesn't Have To Be a Paradox *Warnick, Stan*	Apr. 1993	30	2484
HR Professionals Should Thrive on Paradox *Stroh, Peter; Miller, Wynne W.*	May 1993	132	2495
How HR Drives TQM *Caudron, Shari*	Aug. 1993	48A	2522
How HR Keeps Pace in Growing Companies *Caudron, Shari*	Nov. 1993	56	2553
How Technology Is Advancing HR *Greengard, Samuel*	Sep. 1993	80	2535
Optimas Winners Chart New Frontiers in HR *Laabs, Jennifer J.*	Jan. 1993	49	2454
Personnel Journal 100 *Filipowski, Diane*	Dec. 1993	49	2562
Perspectives: What Do CEOs Think About HR Issues? *Stuart, Peggy*	May 1993	42	
Selling HR: How To Get CEO Support *Stuart, Peggy*	May 1993	112	2494
Successful Outsourcing Depends On Critical Factors *Laabs, Jennifer J.*	Oct. 1993	51	2544
Three Ways To Prove HR's Value *Nathanson, Craig*	Jan. 1993	19	2453
Why HR Is Turning to Outsourcing *Laabs, Jennifer J.*	Sep. 1993	92	2529
INTERNATIONAL HUMAN RESOURCES MANAGEMENT			
How Gillette Grooms Global Talent *Laabs, Jennifer J.*	Aug. 1993	64	2518
How To Win at Repatriation *Shilling, Marvina*	Sep. 1993	40	2531
Transplanting Corporate Culture Globally *Solomon, Charlene Marmer*	Oct. 1993	75	2540
Values Must Blend in Overseas Operations *Lazar, Eli*	Feb. 1993	67	2460
LEGAL ISSUES			
Family Leave Act: a Financial Burden?, The *Gunsch, Dawn; Barlow, Wayne E.*	Sep. 1993	48	2530
Gray Matters: Bad Driver, Good Worker? *Laabs, Jennifer J.*	Dec. 1993	87	
Gray Matters: Illegal Recording Can't Be Used as Evidence *Laabs, Jennifer J.*	Oct. 1993	120	
Gray Matters: Last Hired, First Fired? *Laabs, Jennifer J.*	June 1993	115	
Gray Matters: Missed Hearing Is a Missed Opportunity *Gunsch, Dawn*	Apr. 1993	153	
MANAGEMENT			
Are Self-directed Teams Right For Your Company? *Caudron, Shari*	Dec. 1993	76	2557
Don't Rush Downsizing: Plan, Plan, Plan *Greengard, Samuel*	Nov. 1993	64	2542
First Person: Childhood Affects Office Politics *Forsberg, Marcia*	Aug. 1993	29	2525
First Person: Stewardship Redefines Empowerment *Laabs, Jennifer J.*	Nov. 1993	27	2559
Group VPs Hinder Company Productivity *Crain, C. William*	Sep. 1993	35	2538

PERSONNEL JOURNAL SUBJECT INDEX

TITLE/AUTHOR	MONTH/YEAR/PAGE NO./REPRINT NO.		
Keep Spies out of Your Company *Tanzer, Marc*	May 1993	44	2488
Keys To Starting a TQM Program *Caudron, Shari*	Feb. 1993	28	2456
Labor Unions Become Business Partners *Stuart, Peggy*	Aug. 1993	54	2520
Managing Today's Immigrants *Solomon, Charlene Marmer*	Feb. 1993	56	2459
Pearle Vision's Managers Think Like Entrepreneurs *Laabs, Jennifer J.*	Jan. 1993	38	2451
Reengineering: Out of the Rubble *Greengard, Samuel*	Dec. 1993	48A	2550
Resources Can Relieve ADA Fears *Breuer, Nancy L.*	Sep. 1993	131	2528
Theft Control Starts with HR Strategies *Greengard, Samuel*	Apr. 1993	80	2473
Working Smarter: How HR Can Help *Solomon, Charlene Marmer*	June 1993	54	2509
MERGERS			
HR Actions Offer Protection During Takeovers *Stuart, Peggy*	June 1993	84	2510
MISCELLANEOUS			
Gray Matters: Interoffice Mail Harassment *Laabs, Jennifer J.*	July 1993	70	
Personnel Journal Announces Grant Recipients *Peters, Shannon*	Oct. 1993	34	
Perspectives: For Millions of Employees, Crime Does Pay *Filipowski, Diane*	Apr. 1993	49	
Perspectives: Work till You Drop *Diane Filipowski*	June 1993	34	
OPTIMAS AWARDS			
Business Growth Driven by Staff Development *Laabs, Jennifer J.*	Apr. 1993	120	2474
Community Service Helps UPS Develop Managers *Laabs, Jennifer J.*	Oct. 1993	90	2547
Electronic Campus Captures Apple's Corporate Memory *Laabs, Jennifer J.*	Nov. 1993	104	2549
Family Issues Are a Priority at Stride Rite *Laabs, Jennifer J.*	July 1993	48	2516
Hewlett-Packard's Core Values Drive HR Strategy *Laabs, Jennifer J.*	Dec. 1993	38	2552
HR Initiatives Support Bell Helicopter's New Plant Operations *Laabs, Jennifer J.*	May 1993	60	2490
How Gillette Grooms Global Talent *Laabs, Jennifer J.*	Aug. 1993	64	2518
Optimas Winners Chart New Frontiers in HR *Laabs, Jennifer J.*	Jan. 1993	49	2454
Partnerships Benefit a Grower and Its Workers *Laabs, Jennifer J.*	June 1993	44	2502
Plant Shutdown Forces Changes in Operations *Laabs, Jennifer J.*	Mar. 1993	112	2467
Steelcase Slashes Workers' Comp Costs *Laabs, Jennifer J.*	Feb. 1993	72	2458
OUTSOURCING			
Successful Outsourcing Depends on Critical Factors *Laabs, Jennifer J.*	Oct. 1993	51	2544
Why HR Is Turning to Outsourcing *Laabs, Jennifer J.*	Sep. 1993	92	2529
PENSION PLANS			
How HR Is Making Pensions Portable *Murray, Kathleen A.*	July 1993	36	2514
Multilingual Communication Sells 401(k) *Gunsch, Dawn*	Nov. 1993	45	2539
Perspectives: Retirement Planning in the Year 2000 *Filipowski, Diane*	July 1993	34	
PERFORMANCE APPRAISALS			
Focus on Results, Not Behavior *Plachy, Roger J.; Plachy, Sandra J.*	Mar. 1993	28	2466
RECOGNITION & AWARDS			
Employees Buy Awards with Rideshare Points *Stuart, Peggy*	Jan. 1993	65	2449
Recognize Quality Achievement with Noncash Awards *Troy, Kathryn*	Oct. 1993	111	
RECRUITMENT			
Comprehensive College Strategy Strengthens NCR's Recruitment *Gunsch, Dawn*	Sep. 1993	58	2527
Gray Matters: Word-of-mouth Recruitment Can Be Risky *Peters, Shannon*	Aug. 1993	92	
Recruitment by the Numbers *Anfuso, Dawn*	Dec. 1993	68	2561
Resume Scanning Simplifies Tracking *Stevens, Larry*	Apr. 1993	77	2478
Telephone Job Posting Cuts Costs *DeLone, William C.*	Apr. 1993	115	2476
Tests Improve Hiring Decisions at Franciscan *Thomas, Mark; Brull, Harry*	Nov. 1993	89	2555

PERSONNEL JOURNAL SUBJECT INDEX

TITLE/AUTHOR	MONTH/YEAR/PAGE NO./REPRINT NO.		
Value-based Hiring Builds Commitment *Dessler, Gary*	Nov. 1993	98	
RELOCATION			
Options Alleviate Employee Qualms About Relocating *Caudron, Shari*	Mar. 1993	34	2468
Relocation Policies Must Reflect Diversity *Layton, Arthur*	Aug. 1993	22	2524
RETIREMENT			
Retirees Control Their Benefits *Gunsch, Dawn*	Aug. 1993	49	2521
STAFF REDUCTION			
Don't Rush Downsizing: Plan, Plan, Plan *Greengard, Samuel*	Nov. 1993	64	2542
Employees Drive Reorganization at Sky Chefs *Schreitmueller, John P.*	Sep. 1993	144	2533
Laid-off Workers Hone Job Skills *Gunsch, Dawn*	Mar. 1993	41	2471
Perspectives: Downsizing Isn't Always Rightsizing *Filipowski, Diane*	Nov. 1993	71	
Three-year Plan Eases the Pain of Plant Closings *Van Buren-Jordan, Susan*	Apr. 1993	66	2479
TEAMS			
Are Self-directed Teams Right For Your Company? *Caudron, Shari*	Dec. 1993	76	2557
Simulation Training Builds Teams Through Experience *Solomon, Charlene Marmer*	June 1993	100	2508
TELECOMMUTING			
Gray Matters: Trust of Telecommuter Tested *Gunsch, Dawn*	Jan. 1993	106	
TESTING			
Testing Is Not at Odds with Diversity Efforts *Solomon, Charlene Marmer*	Mar. 1993	100	2469
Tests Improve Hiring Decisions at Franciscan *Thomas, Mark; Brull, Harry*	Nov. 1993	89	2555
Training Prepares Workers for Drug Testing *Gunsch, Dawn*	May 1993	52	2489
TOTAL QUALITY MANAGEMENT			
Change Keeps TQM Programs Thriving *Caudron, Shari*	Oct. 1993	104	2546
How HR Drives TQM *Caudron, Shari*	Aug. 1993	48A	2522
Keys to Starting a TQM Program *Caudron, Shari*	Feb. 1993	28	2456
Quality Program Transforms Saco Defense, A *Santora, Joyce E.*	May 1993	90	2492
TRAINING			
Business Growth Driven by Staff Development *Laabs, Jennifer J.*	Apr. 1993	120	2474
Computer Courses Ensure Uniform Training *Allan, Kelly*	June 1993	65	2505
Cultural Training Improves Relations with Asian Clients *Forsberg, Marcia*	May 1993	79	2491
Customer-service Training Supports Work Systems *Thieme, Steve*	Apr. 1993	63	2475
Games Augment Diversity Training *Gunsch, Dawn*	June 1993	78	2504
HR Initiatives Support Bell Helicopter's New Plant Operations *Laabs, Jennifer J.*	May 1993	60	2490
HR Is Solving Shift-work Problems *Solomon, Charlene Marmer*	Aug. 1993	36	2519
Internship Program Helps Rebuild Los Angeles *Peters, Shannon*	Sep. 1993	120	2534
Laid-off Workers Hone Job Skills *Gunsch, Dawn*	Mar. 1993	41	2471
Literacy is Redefined for the Workplace *Shubin, Miriam*	Nov. 1993	36	2560
Simulation Training Builds Teams Through Experience *Solomon, Charlene Marmer*	June 1993	100	2508
Teach Money Management *Markowich, M. Michael*	July 1993	22	2512
Training Can Damage Diversity Efforts *Caudron, Shari*	Apr. 1993	50	2477
Training Prepares Workers for Drug Testing *Gunsch, Dawn*	May 1993	52	2489
UNIONS			
Computers Improve Efficiency of the Negotiation Process *Herniter, Bruce C. ; Carmel, Erran; Nunamaker, Jay F. Jr.*	Apr. 1993	93	2480
Labor Unions Become Business Partners *Stuart, Peggy*	Aug. 1993	54	2520
WELLNESS			
Employees Exercise To Prevent Injuries *Gunsch, Dawn*	July 1993	58	2515
WORK FORCE DIVERSITY			
Cultural Training Improves Relations with Asian Clients *Forsberg, Marcia*	May 1993	79	2491
Employees Drive Diversity Efforts at GE Silicones *Clark, Vicki*	May 1993	148	2496

TITLE/AUTHOR	MONTH/YEAR/PAGE NO./REPRINT NO.
First Person: Diversity Training Is a Business Strategy *Laabs, Jennifer J.*	Sep. 1993 25 2537
First Person: Employees Manage Conflict and Diversity *Laabs, Jennifer J.*	Dec. 1993 30 2563
Games Augment Diversity Training *Gunsch, Dawn*	June 1993 78 2504
Gray Matters: Testing the Boundaries of Diversity *Laabs, Jennifer J.*	Nov. 1993 121
Gray Matters: Gender Difference Leads to Isolation *Peters, Shannon*	Sep. 1993 152
Gray Matters: No Company Control of Lunchtime Language *Gunsch, Dawn*	Mar. 1993 124
Managing Today's Immigrants *Solomon, Charlene Marmer*	Feb. 1993 56 2459
More Accurate Way to Measure Diversity, A *Stephenson, Karen; Krebs, Valdis*	Oct. 1993 66 2541
Perspectives: Coming to America *Filipowski, Diane*	Feb. 1993 26
Testing Is Not at Odds with Diversity Efforts *Solomon, Charlene Marmer*	Mar. 1993 100 2469
Training Can Damage Diversity Efforts *Caudron, Shari*	Apr. 1993 50 2477
WORK/FAMILY ISSUES	
Employee Action Prompts Management To Respond to Work-and-family Needs *Haupt, Jennifer*	Feb. 1993 96 2457
Family Issues Are a Priority at Stride Rite *Laabs, Jennifer J.*	July 1993 48 2516
Family Leave Act: a Financial Burden? The *Gunsch, Dawn*	Sep. 1993 48 2530
First Person: Kids Become Employees for a Day *Laabs, Jennifer J.*	July 1993 64 2513
WORKERS' COMPENSATION	
Employees Exercise To Prevent Injuries *Gunsch, Dawn*	July 1993 58 2515
Steelcase Slashes Workers' Comp Costs *Laabs, Jennifer J.*	Feb. 1993 72 2458